

## MEMBERS OF COUNCIL AS OF SEPTEMBER 2017

### **Johanna Anderson**

General Staff Member of Council

Subject Librarian for Natural and Social Sciences, Health and Social Care.

Johanna has an MSc in Library and Information Management, a Post Graduate Certificate in Higher Education and is an assessor for University of Gloucestershire's internal Higher Education Academy Fellowship Scheme

Formally chair and spokesperson for public service advocacy groups such as Friends of Gloucestershire Libraries, providing a voice for under-represented people in decisions about the future of key services. Co-Founder of Voices for the Library.

Long-time UNISON and Amnesty International member.

Interests include music, gardening, knitting, travel, dancing and quirky dresses.

### **Emily Andrews**

Student Member of Council

Emily grew up in Guildford, Surrey where she trained from a young age in classical theatre before moving into retail management, alongside her studies in the sciences. After having a break from formal education, Emily joined the University of Gloucestershire graduating with a BSc in criminology and psychology, where she concentrated on the influence of physical environment on crime.

Whilst at university, Emily was highly invested in students' union activities, leading her on to be elected as both part-time education officer and Women's rugby club captain during her final year. Emily was then later voted by the student body as elected Students Union Full-Time Education officer for two consecutive terms.

Emily works closely with the university to ensure students have the best academic experience possible whilst studying at the University of Gloucestershire. Through this, she found that she had a passion in enhancing student voice and equality and diversity issues, moreover introducing benchmarking to ensure improvements to the student representation system. Emily also sits on multiple boards and committees within the university in order to represent student's views.

### **Peter Bungard**

External Member

Chair of Audit Committee

Member of Remuneration & Human Resources Committee

Pete was brought up on the south coast near Brighton, attending Portslade Community College and then Birmingham University, where he graduated in Civil Engineering, later qualifying as a Chartered Engineer.

Pete has worked for councils in Yorkshire, Essex, Cornwall and now Gloucestershire, with secondments in his early career into a Department for Transport motorway construction unit and British Rail. His first chief officer role was in 1998 as Environment Director for Gloucestershire, and he took up his current role as Chief Executive of Gloucestershire County Council in May 2005.

Pete has a real passion for promoting equalities and diversity, in the workplace and the local community.

Pete's interests include cycling, skiing, and cricket - in declining order of competence!

### **Matthew Burgess**

External Member

Member of Audit Committee

Matthew was brought up in Dorset, attending Hardye's school. He went on to Aston University, graduating in management in 1989. Following this he trained as a Chartered Accountant with KPMG before moving into education.

He spent three years as Head of Finance at Stockport College before joining Gloucestershire College in 1998.

Following a variety of roles at the College he was appointed as Principal and Chief Executive in 2013.

Matthew is passionate about the value of education in social mobility and its links in supporting business. He has three children and lives locally.

### **Professor Julian Crampton CBE DL**

External Member and Chair of Council

Chair of Governance and Nominations Committee

Member of Honorary Awards Committee

Member of Remuneration & Human Resources Committee

Professor Julian Crampton is Distinguished Emeritus Professor of Molecular Biology at the University of Brighton. He was Vice-Chancellor of the University of Brighton for 10 years between 2005 and 2015. Julian was educated at the University of Sussex and holds a doctorate from the University of Warwick, and held research appointments in London and in Boston, USA.

Julian's own research is in the area of molecular biology and biotechnology with a particular interest in tropical diseases and human genetic diseases. He was a founder of the Liverpool Science Park, the National Biomanufacturing Centre at Speke, the Liverpool Biotechnology Incubator (MerseyBIO), and Liverpool Ventures, and was a Board member of SEEDA, the SE Local Enterprise Partnership, and the National Growth Board. Currently, Julian is Chair of Trustees for the Royal Pavilion and Museums Foundation, Vice Chair of the Brighton & Hove Culture and Heritage Trust Shadow Board, Board Member of the Brighton Dome and Brighton Festival, Chair of Sea Change Sussex (the economic development company for East Sussex), Chair of 'Our Future City', and is a Member of the Advisory Committee for the Chichester Harbour of Outstanding Natural Beauty. He is a Deputy Lieutenant for East Sussex and was made CBE in the Queen's birthday honours in 2015.

## **Paul Davies**

External Member

Vice Chair of Audit Committee

Paul was educated at High Arcal Grammar School, and gained a joint honours BSc in Economics and Statistics from the University of Southampton in 1973.

On graduation, Paul moved to Cheltenham, joining the actuarial graduate programme at Eagle Star Life, progressing to becoming Marketing Director and subsequently Managing Director of Eagle Star Direct and Preferred Assurance. In 1999 he became Vice President and Director, Operations, at Sun Life Financial of Canada, becoming Managing Director Group Insurance in 2001. He has recently concluded his executive career as Marketing and Business Development Director at Unum, the UK's largest disability insurer. Paul has held a number of non-executive director roles in banking, insurance, investment and underwriting organisations, and has been an advisor to the Occupational Pensions Advisory Service, and Association of British Insurers Protection Committee member.

Paul is a Chartered Director, Fellow of the Pensions Management Institute, Fellow of the Institute of Direct Marketing and Fellow of the Institute of Directors. He is now a non executive director, pensions trustee and business strategy mentor, focusing on governance, risk, strategy and marketing. Current roles include Director to Cornish Mutual and Trustee at Unum and Sun Life Financial of Canada.

Paul had lived in Stoke Orchard since 1979 and has been a local parish councillor. He is married with one daughter who attended Cheltenham Ladies' College and Nottingham University, and is now an intellectual property lawyer. He spends his spare time on golf, gardening, cycling and travel.

## **Nicola de longh**

External Member

Member of Remuneration & Human Resources Committee

Nicola is an independent Management Consultant focusing on strategy, organisational development and change. She has 20 years experience of working with complex organizations to shape and deliver significant cultural and operational change.

She is also an experienced coach, trainer and facilitator who has worked with executives and teams to help them identify and achieve their goals.

Nicola has a degree in French and Russian and an MBA. She is a member of the Chartered Institute of Personnel and Development, the Chartered Management Institute and the Institute of Directors.

She is interested in mental health issues and serves as a Trustee on the Board of the Gloucestershire Counselling Service.

Nicola is married with two children and lives in the Cotswolds.

## **Chris Fung**

External Member of Council  
Member of Audit Committee

Christopher Fung is the ex-Chief Executive and co-creator of Crussh, the inaugural winner of the 2015 UK Juicing Championships and the UK's leading healthy eating chain serving Juices, Smoothies and Fit Food with over 30 sites across central London. Having led the business since 2003, he has been responsible for the overall direction of the company, and ensuring the success of the growth plan.

Through innovation across both food and drinks, Crussh has maintained their leadership in healthy eating with many firsts in the industry including bringing organic dairy-free porridge to the high street back in 2000; introducing zero noodles and chia seeds to the UK customer, and more recently launching their artisan cold-pressed juices and nut milks.

Chris joined Crussh in 2003 from Bain & Co. with a background in strategy consulting and private equity having worked across the Sydney, Stockholm and London offices. He brings to bear a wide background spanning manufacturing engineering, industrial design and marketing alongside a healthy interest in food and nutrition.

Chris is currently embarking on a new direction as a Board Advisor/NED for exciting high-growth potential, consumer facing businesses in the food, tech, education, health & fitness, consumer products, design and innovation industries doing something good in the world. His first role is with Ambie Media a Tech Stars Accelerator Alumnus business using a mixture of AI and Human curation to brand music for businesses. He has also recently joined Mr Lee's Noodles Company, an exciting new entrant into the Food Tech sector offering consumers for the first time, genuinely healthy and nutritious, instant noodles via a uniquely innovative and potentially disruptive proprietary smart vending channel.

He joins the University of Gloucestershire as an External Member of Council with a longstanding interest in education and using education as a force for good. With his two young children, the future of education and the way we shape extraordinary educational experiences for the next generation of young adults is an area of high interest.

Chris was brought up in both Hong Kong and Australia and has experienced a wide range of educational systems having attended both private and public schools; co-ed and boys' schools; and both day and boarding schools in the two countries.

He attended the University of New South Wales in Sydney studying Manufacturing Engineering winning a full scholarship as a Co-Op Scholar for his undergraduate degree and also completed his Master of Science (Industrial Design) at UNSW with an exchange semester at the University of Illinois in Urbana Champaign within the Master of Fine Arts (Industrial Design) programme.

Chris is married to Emma with a son Theo and daughter Alexia and resides in London.

## **Vicki Hatton**

Student Member of Council

Victoria is originally from Dagenham, Essex where she stayed until coming to university. Victoria started dancing at the age of 2 and qualified to be a dance teacher at the age of 17 under the British Association of Teachers of Dance alongside her studies. As well as this she worked in retail and became supervisor which she worked in up until she left to come to study Marketing Management and Branding here at the University of Gloucestershire, which now she has graduated from.

Whilst at university, the students' union was a huge part of Victoria's experience. Having been a part of a society, sports team, sports committee and the subject rep scheme. This was the influence behind Victoria running for Students Union President. And having been elected she can now help the union impact the new and current students here at the University of Gloucestershire.

Victoria works closely with the university to ensure students have the best student experience possible whilst studying at the University of Gloucestershire. This is through making sure the student voice is heard, inclusive activities for all and the support for all students is known to all. Victoria sits on multiple boards and committees within the university in order to represent student's views.

## **Dai Jones**

Academic Board Member of Council

Dai is a Senior Lecturer in Psychology at the University, and sits on Council as an elected staff member of Academic Board. He has been a staff member at the University since 1995, and during that time he has held posts as a course leader at undergraduate and postgraduate levels, senior tutor at department and faculty levels, academic dean, and deputy head of school. More recently he has concentrated on teaching, but continue to contribute to various working groups. His current teaching and research interests within psychology are centred around psychology's engagement with its host society, and the ways in which psychology addresses controversial social issues. This includes a consideration of a range of conceptual issues in psychology, the history of psychology, and the nature of psychological language.

As well as teaching and writing in psychology, he has led psychology submissions for two major reviews, a QAA subject review, and a QAA discipline audit trail, and led the development of several new programmes, including the single honours degree in Psychology, the graduate diploma Psychology, the joint and single honours degrees in Criminology, and the postgraduate courses MSc Business Psychology and MSc Occupational Psychology. He has considerable experience in academic development and quality assurance, and has served on committees related to quality management and enhancement, to teaching and learning, and to student experience.

## **Martin Jones**

External Member

Member of Audit Committee

Member of Remuneration & Human Resources Committee

Martin Jones first joined the University as a co-opted member of the Employment Policy Committee in 2008, and joined the University as a full member of Council in July 2012.

Martin was born and educated in Cheltenham before attending Wolverhampton Polytechnic, graduating with an external BA from the University of London. He is a Chartered Fellow of the Chartered Institute of Personnel and Development and has professional qualifications from the Chartered Insurance Institute and the Institute of Administrative Management.

He spent his professional career working in Human Resources, including working as an HR Director in Eagle Star Group, British American Financial Services and Zurich Financial Services. After taking early retirement he worked as an independent consultant, undertaking assignments primarily for Lloyds TSB, before retiring again in 2008.

He became a Governor of Stroud Further Education College in 2001 and was its Chairman for three years. He is currently Vice Chair of South Gloucestershire and Stroud College and a Director of South Gloucestershire and Stroud Commercial Services Limited. He also sat on the Gloucestershire Learning and Skills Council and was a founder member of the Gloucestershire Education and Business Partnership.

Martin is married with four daughters and two granddaughters. In his spare time he collects old cars and supports Gloucester Rugby.

## **Prince Kamalaneson**

External Apprentice Member of Council

Apprentice Member Audit Committee

Prince is moved to the UK in 2006 from Sri Lanka. He has a MBA from the University of Colombo and the Financial Times Non-Executive Directors Diploma (Level 7). He is also a member of the Chartered Institute of Marketing, He brings with him 22 years of senior executive experience having worked as GM/CEO and Commercial Director across diverse industries, providing finance and cross-functional leadership to senior management teams, leading and sustaining business transformation initiatives.

## **Stephen Marston**

Vice-Chancellor

Chair of Honorary Awards Committee

Member of Finance and General Purposes Committee

Member of Governance and Nominations Committee

Stephen joined the University in August 2011 as Vice-Chancellor.

He had previously been Director General, Universities and Skills, at the Department for Business, Innovation and Skills. Before then, Stephen was Director General for Lifelong Learning and Skills in the former Department for Education and Skills (DfES) and prior to that he was Director of Skills Group at DfES. Stephen joined the Department for Education and Science in 1983, where he worked on a range of schools, Further Education, Higher Education, and finance issues in various posts across the Department.

Stephen worked in the Cabinet Office Economic Secretariat in the early 1990s. Between 1998 and 2002, he worked in the Higher Education Funding Council for England as Director for Institutions.

Stephen won a scholarship to Cambridge University where he studied Classics.

Stephen is a non-Executive member of the Board of the Gloucestershire Local Enterprise Partnership, the Leadership Foundation for Higher Education, Gloucestershire College, Gloucester Culture Trust and South Gloucestershire and Stroud Commercial Services Ltd.

### **Allen Mawby**

External Member

Chair of Finance and General Purposes Committee

Vice-Chair of Remuneration & Human Resources Committee

Allen Mawby was educated in South Wales, and studied for an honours degree in Accounting and Economics at Sheffield University. After graduating, he joined KPMG in Birmingham, and qualified as a Chartered Accountant in 1973. Before taking up a career in industry, Allen spent 3 years lecturing in finance at what is now Birmingham City University.

He moved into industry in 1978 as a Finance Director. Initially he worked in the medical and clothing fields within BTR, and he led a successful management buyout of that business. During 1989 he moved into packaging and by a twist of fate he found himself again working for BTR, firstly in the UK, and then for 5 years in Melbourne, where he was CEO of its packaging division. Whilst in Australia, he was on the Boards of businesses across Asia: including China, Australia, Europe, and North America.

BTR sold its packaging division in 1999, and Allen moved back to Europe as the European CFO for AMcor, an Australian packaging company. In that role his responsibilities covered operations in most countries in Europe and America. Particularly he was project director for the establishment of a green field plant in Russia, and he was voted a finalist in the Finance Director of the Year.

During his non-executive career, he has worked with Private Equity on a number of large 'due diligence' projects, and has served as a non-executive on a number of manufacturing boards. He is a Director of the Gloucester Health Access Centre, the Gloucester GP Provider Group, Universal Closures, and Treasurer of the Forestry Stewardship Council. He also acts as a mentor and coach on a number of executive development programmes.

He is married to a GP and they have 3 sons and 4 grandchildren. He enjoys all sport, particularly skiing and golf, and is Chairman of a local cricket club, and a member of his parish council.

## **Stephen (Steve) Maycock**

External Member

Member of the Governance and Nominations Committee

Steve holds a BA (Business Studies) Brighton Polytechnic, currently the University of Brighton with marketing, financial and legal specialisms.

A career Corporate Executive with the Ford Motor Company, Xerox Corporation, Grand Metropolitan PLC, S.C. Johnson & Son Inc and the Willis Group.

An experienced Board Director, NED, Operation Vice President and until July 2017 a Board Governor with the University of Brighton.

Steve's specialism is Human Resources. He is a Fellow of the Chartered Institute of Personnel & Development (UK) and a member of the International Human Resources Institute (USA).

His experiences range from working with public, private and family enterprises, through to the MOD, charitable and philanthropic organisations. He works with the National Trust and a LGBT charity, given his specific interest in educational opportunities and advancement for young people.

His business experience is global and he has lived in the UK and the USA, working globally throughout his career.

Steve has experience of LBO's, M&A's, the establishment of a marketing focused, corporate Euro-University and Undergraduate, Graduate and Masters recruitment and development programmes.

## **Karen Morgan OBE, DL**

External Member and Vice-Chair of Council

Chair of Remuneration & Human Resources Committee

Chair of Council & Foundation Standing Group

Member of Governance and Nominations Committee

Member of Honorary Awards Committee

Council Champion for Sustainability

A graduate of Edinburgh University, BSc (Hons 1st Class) Chemistry, Karen Morgan has wide experience of the chemical industry, education, water and the environment, international development, scientific research and development, and financial services.

Her present interests include service to the University of Gloucestershire – Member of Council, the University of the West of England (UWE) – Trustee of The Wallscourt Foundation. She is the Chairman of Trustees of the Converging World and is a member of the Committee of Reference of Premier Asset Management's Ethical Fund. She is a Trustee of Friends of the Cotswolds, Chairman of Aspire Gloucestershire Ltd, and a Patron of Ruskin Mill Trust. She has other charitable and community interests in Gloucestershire and Bristol.

She was formerly Chairman and Pro Chancellor of UWE, Vice Chairman of the Royal Agricultural University, Cirencester, a Member of the Boards of the National Rivers Authority, the Environment Agency and Wessex Water, Vice Chairman of Water Aid, a member of Council of the Natural Environment Research Council, and a Trustee of the Plymouth Marine Laboratory. She is a former Governor and Chairman of Colston's School, Bristol.



She was awarded an OBE in 1999 for services to the protection of the water environment and the Degree of Doctor of Education (honoris causa) by UWE in 2004. She is a member of the Society of Merchant Venturers, Bristol (2003), was appointed a Deputy Lieutenant of Gloucestershire in 2007, and is a founder member of the Honourable Company of Gloucestershire (2009).

### **Professor Andrew Parker**

Academic Member of Council  
Member of Honorary Awards Committee

Andrew is Professor of Sport and Christian Outreach and Director of the Centre for Sport, Spirituality and Religion in the School of Sport and Exercise at University of Gloucestershire. He is a former teacher and teacher-educator with experience in primary, secondary, further and higher education. He has fulfilled a number of leadership roles in various universities at School and Faculty level and within the context of his present post. Andrew has experience of manufacturing industry having previously worked for Rolls Royce Plc (1981-1987). He also has an interest in law and was called to the Bar by Gray's Inn in 2009.

### **Mehjabeen Patrick**

External Member  
Member of Finance & General Purpose Committee

Mehjabeen has over 20 years' experience of working in senior finance and management positions. Currently the CFO/COO of Creative England, Mehjabeen oversees all finance, operations and investment activity for the company. Previously Mehjabeen worked as Director of Finance for an international sustainable development environmental NGO Stakeholder Forum and at United Nations Associations. At both these organisations she gained valuable experience of working with multinational and multi government organisations from across the world. Before this Mehjabeen worked as a senior banker for world first and only Bank for women - First Women Bank. At the bank Mehjabeen led regional team and helped grow the bank in its early stages of development. Mehjabeen has an MBA with majors in Corporate Finance & Financial Management. At her current role in Creative England oversees all investment activity for the company and has a keen interest in growing its commercial activities and diversifying its income stream. Her passion lies in supporting businesses, helping them to grow, scale and prosper and enabling public and private partnerships to build and flourish. Mehjabeen lives in Bristol and is married with a daughter who is at her first year of university studying Philosophy.

Linked in Profile link  
<https://www.linkedin.com/nhome/?trk=>

### **Pam Sissons**

External Member  
Member of Finance & General Purpose Committee  
Member of Governance & Nominations Committee

Pam is a Fellow of the Chartered Institute of Secretaries and Administrators and a Fellow of the Chartered Insurance Institute. She has strong governance, financial and commercial experience

having worked for a high profile publicly listed company with well-known brands and aspirational products. She has significant legal, intellectual property and corporate social responsibility experience.

Pam started her career in the insurance sector. On relocating to Gloucestershire in the mid 1990's, Pam studied at Cheltenham and Gloucester College of Higher Education graduate in Business Management and Human Resources Management in 1998. This enabled her to forge a career in the engineering and manufacturing sector with Glynwed International plc and she subsequently became company secretary of Aga Rangemaster Group plc in 2004. She worked on a number of merger and acquisitions transactions, including the sale of the company completed by a scheme of arrangement in September 2015.

Pam has a real passion for education and volunteers with Inspiring the Future and is a Governor of Barnwood Park Arts College. She has other charitable and community interest in Gloucestershire and the West Midlands.

Pam lives in Cheltenham and is married with one daughter. Pam enjoys most sports, keeping fit, exploring the great outdoors and owns a beautiful working cocker spaniel.

### **The Rt Revd Robert Springett**

External Member

Member of Council & Foundation Standing Group

Robert is the Bishop of Tewkesbury sharing with the Bishop of Gloucester in the oversight of the work and ministry of the church in diocese which covers the whole of Gloucestershire and parts of South Gloucestershire. He is chair of the Diocesan Board of Education overseeing the work of its 117 church schools and a trustee of All Saints Academy in Cheltenham.

Before moving to Gloucestershire Robert, who studied business before reading Theology at Nottingham and undertaking postgraduate studies at Kings College London, was Rector of Wanstead, in East London. He was also Area Dean of the London Borough of Redbridge and an Honorary Canon of Chelmsford Cathedral. Prior to this he served as a curate in Colchester and then Basildon, parish priest in South Ockendon, Thurrock and as Area Dean of Thurrock.

Robert is married to Helen, who is a primary school teacher and then have two daughters.

### **Angus Taylor**

External Member

Vice-Chair of Finance & General Purposes Committee

Council Champion for Health and Safety

Angus joined the University Council as an external member in 2010. He is a graduate of St Pauls and St Marys (BSc (Hons) Geography/Geology 2:1, 1985 - 1988), and has spent most of his professional career as a Chartered Surveyor and Project Manager based in the City of London. He is a Fellow of the Royal Institution of Chartered Surveyors, Fellow of the Chartered Association of Building Engineers, a Full Member of the Association for Project Management and an accredited lecturer for delivering their professional qualifications. He was awarded an MSc with distinction in Construction

Management by Herriot Watt University and has been a Partner, and Director of several leading firms in the international property sector. He was the Estate Bursar at Marlborough College and is a Non-Executive Board member of Octavia, a central London based housing charity with over 4000 homes.

Currently Angus is Lead Commercial Partner of Gloucester based property consultancy, Bruton Knowles, as head of their Building Consultancy and as an Expert Witness Chartered Building Surveyor Engineer and Chartered Building Engineer. He was also the senior consultant lecturer at the Royal School of Military Engineering, training Royal Engineers in the British Army for Project Management on Operations throughout the world, and as an external senior lecturer for the University of Portsmouth on their Masters programme. He has worked extensively in the Education Sector as a consultant to the Mercers Company, the Diocese of Westminster. He is currently advising the Diocese of Salisbury on the design and construction of a new amalgamated primary school in Marlborough.

He is married to Sarah with three sons and they live in Marlborough in Wiltshire. When allowed, Angus would rather be lost somewhere in the Scottish Highlands or sailing in the Solent. He completed the London Marathon on behalf of Octavia in 2012.

### **Christine Walwyn**

External Apprentice Member

Apprentice member of Finance and General Purpose Committee

Christine grew up in Epsom, Surrey attending Rosebery School and then Cardiff University graduating in Law and Accountancy. She is a qualified Chartered Accountant, member of the Institute of Directors and currently is the Chief Operating Officer for the Education department in Jersey.

She has over 20 years' experience in senior management roles within the private and public sector including Senior Commercial Policy Advisor for the BBC in London, Chief Internal Auditor for the States of Jersey and Finance Director for the departments of Transport and Technical Services and Planning and Environment. Her experience includes pure accountancy, audit, governance, compliance, IT, property, procurement, strategy, commercial development, mentoring, tutoring, networking (in particular developing collaborative working between public and private sectors), and leadership and coaching.

Her professional interests focus on collaborative working, effective governance and strategic planning and as well as leading finance transformation. Her current projects include: facilitating cross government and industry collaboration to produce and implement an Island skills strategy; developing the provision for Higher Education in Jersey; leading on the autonomy of the Island schools; building of a new secondary school and ensuring effective digital frameworks. In addition, she sits on the Board of Governors for Victoria College, and Grainville School.

Christine is married with two sons and spends her spare time playing in a band, travelling and keeping fit.